



Advanced Supervisor Training Program

Program Overview

Designed as a follow up to Merit's popular Supervisor Training Program (STP), the Advanced Supervisor Training Program (ASTP) expands on human resource issues and practices specific to the construction industry.

This program will be of interest to experienced Foreman, Superintendents, and new Project Managers.

Students will develop skills in team building; conflict management; leadership and problem solving. Workplace issues such as dealing with drug and alcohol abuse on the job; workplace harassment and awareness of union certification issues will also be addressed.

This course is Gold Seal accredited with a value of five points.

The Program

Through in-class sessions, participants will learn the necessary theory and applications required to achieve program objectives. The following course topics are covered:

- Motivation & Leadership
- Team Building
- Conflict Management
- Decision Making & Problem Solving
- Drug & Alcohol Awareness
- Labour Law/Employment Standards
- Interviewing, Hiring and Terminating
- Records, Documents & Report Writing

Sessions will be delivered by instructors with construction-related experience and will include case studies, role-playing and other relevant exercises.

Who Should Participate?

This program is designed for senior supervisory staff responsible for managing other employees. Completion of the Supervisor Training Program (STP) is recommended, although not a prerequisite to attend the program.